

WPS: Coworker Interactions and the Social Environment

Which of the statements below describe the ways in which the people you work with, in general, assist or accommodate you?

They try to remove (or arrange to remove) physical barriers to help me move around the company/organization (e.g., move an item that blocks a hallway, prop open doors, or adjust lighting).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They try to remove (or arrange to remove) physical barriers to help me perform my job duties (e.g., position items to minimize reach, adjust lighting, or reduce background noise).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They make space for me at the table.

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They enable me to use different equipment or technology that helps me perform my job duties (e.g., ensure that equipment is / remains set up as needed, provide information in formats that are compatible with the technology).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

This measurement tool was produced by Georgia Tech's Center for Inclusive Design & Innovation (CIDI) for the Disability Rehabilitation Research Project on Universal Design Practices to Enhance Work Outcomes (#90DP0049), funded by the National Institute on Disability, Independent Living and Rehabilitation Research (NIDILRR). NIDILRR is a Center within the Administration for Community Living (ACL), Department of Health and Human Services (HHS). The contents of this tool do not necessarily represent the policy of NIDILRR, ACL, or HHS, and you should not assume endorsement by the Federal Government.

They try to modify their activities to match my altered work schedules or locations (e.g., communicate with me when I am working remotely).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They help me with occasional tasks, as needed (e.g., help carry an item, guide me through a crowded room, place a phone call if I have trouble speaking, remind me that a meeting is about to start).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They use my preferred method(s) of communication (e.g., provide large print, describe visual information during a presentation, text rather than phone, work with interpreters).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They consider my needs when arranging activities outside of the company/organization (e.g., choose a location that is accessible).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked
- N/A (help is not needed)

They practice disability etiquette (e.g., I am blind and they announce themselves when entering a room, they avoid leaning on my wheelchair, they talk to me rather than an interpreter or aide, they face me when speaking, or they avoid petting my assistance animal).

- Yes, without anyone asking
- Yes, after being asked by my employer
- Yes, after being asked by me
- No, even when asked

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