

WPS: Job Performance Measures

The following measures of job performance are based on the World Health Organization Health and Work Performance Questionnaire (WHO-HPQ) Short Form.

On a scale from 0 (worst) to 10 (best), how would you rate your usual job performance?

- 0 (the worst job performance anyone could have at your job)
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10 (the performance of a top worker)

How would you compare your overall job performance with the performance of most other workers who have a similar type of job?

- You were a lot better than other workers
- You were somewhat better than other workers
- You were a little better than other workers
- You were about average
- You were a little worse than other workers
- You were somewhat worse than other workers
- You were a lot worse than other workers

How much do you agree with the following statement?

I feel that I am being as productive as I can be in my job.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

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